Preparing IECMH Competency Based Learning 6 Core Elements – The Instructor will:

Prepared, Responsive, Ready Prepare to align the learning with IECMH-E competencies tailored to meet specific learner needs Relationship-Focused Communicate and model relationships that promote healthy development, safety, and long-term wellness

Diversity, Equity, and Inclusion Consider intersections between identities of self and learners and integrate DEI into material and process of training Adult Learning Ensure that content is delivered in a way that best meets adult learners' needs and encourages self-reflection

Multiple Lenses & Perspectives

Consider the wide array of theory, practice, and identities influencing the IECMH learning experience Reflection

Value protected time and space, model a reflective stance, and integrate reflection into learning opportunities



"Weaving the core elements into the fabric of our work."